

CITY OF BLOOMINGTON HUMAN RIGHTS COMMISSION

Monday, September 19, 2016

5:30 PM

McLeod Conference Room
1800 West Old Shakopee Road

AGENDA

I. PROCEDURAL MATTERS – 5:30 P.M.

- 1.1. Call to Order and Roll Call
- 1.2. Approval of Minutes - August 15, 2016
- 1.3. Adoption of Agenda
- 1.4. Oath(s) of Office
- 1.5. Announcements

II. PROGRAM – 5:35 P.M.

- 2.1. Kevin Lindsey, Minnesota State Human Rights Department
Topic: Overview of the Department and the State Human Rights Act 363A

III. CONTINUING BUSINESS – 6:15 P.M.

- 3.1. 2016 Work Plan
- 3.2. Normandale College, Jeanette Sanchez
- 3.3. Complaints/Inquiry Report

VI. FINAL COMMENTS – 6:55 P.M.

Additional Handouts

V. ADJOURNMENT – 7:00 P.M.



Agenda Item

Originator Human Rights Commission	Item Approval of Minutes - August 15, 2016
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Date 9/19/2016

Description

Requested Action

Approve minutes from the August 15, 2016 regular HRC meeting

Attachments:

Minutes from the August 15, 2016 regular HRC meeting

UNAPPROVED MINUTES

Human Rights Commission

Monday, August 15, 2016

5:30 PM

McLeod Conference Room
1800 West Old Shakopee Road

I. PROCEDURAL MATTERS – 5:30 P.M.

- 1.1 Call to Order and Roll Call** Present: Xavier Bicott, Maureen Carlson, Sheila Fishman, Dennis Kane, Daniela Kunkel, Jared Leese (5:35 p.m.), Johnathon McClellan, Savannah Salato, Ibrahim Yusuf (5:33 p.m.)
- Absent: n/a
- Staff: Lorinda Pearson, Manager and Staff Liaison, Human Services Division
Heather Lambert, Administrative Assistant, Human Services Division
- Guests: Chief Jeff Potts, Bloomington Police Department
Doug Belton, Community Liaison, Joint Community Police Partnership Program (JCPP)
Teruyo Okuno, Bloomington Sister City Organization (BSCO)
Japanese Chaperone, Izumi City
Corinne Shepherd, Bloomington Sister City Organization (BSCO)
Volunteer Host
- Chair D. Kane called the meeting to order at 5:31 p.m. A quorum was present.
- 1.2 Approval of Minutes - July 18, 2016** M/Z. Bicott, S/J. McClellan unanimously carried to approve the minutes for the July 18, 2016 meeting as presented.
- 1.3 Adoption of Agenda** M/J. McClellan, S/Z. Bicott unanimously carried to approve the agenda as presented.
- 1.4 Oath of Office** J. McClellan read and signed his Oath of Office for a term ending December 31, 2016. J. McClellan resigned from the Human Rights Commission, effective June 22, 2016, as he applied for the City Council At Large Opening (per City Code Section 2.78). He was reappointed by the City Council to the Human Rights Commission on July 14, 2016.
- 1.5 Announcements** D. Kane stated the Japanese Lighting Festival is on Sunday, August 21, 2016 at Como Zoo Park in St. Paul. The event runs from 3:00 p.m. – dusk. L. Pearson stated she has attended many times and encouraged Commissioners to attend. She stated the evening lighting ceremony is beautiful, as the lanterns lit are in memory of loved ones. There is a small fee to enter, and she indicated there are many vendors (including opportunities to try Japanese food) and cultural entertainment.
- D. Kane stated Diversity Day is being celebrated at the Twins game on Tuesday, August 23, 2016 at 7:10 p.m. at Target Field.

II. PROGRAM – 5:35 P.M.

Chief Jeff Potts thanked the HRC for the opportunity to come and speak about what Bloomington is doing to prevent racial tensions and to train Police Officers. He recently brought this information to the City Council and is here to share similar information.

Chief Potts stated the Police Department is working on preventing racial tensions on two fronts:

1. By working on community engagement, the Police Department desires to build a strong bond with all members of the community.
2. Conduct more training with Police Officers

Chief Potts stated the Bloomington Police Department has an active neighborhood watch program, overseen by Katie Swatosh, Crime Prevention Specialist. Information is shared between the Police Department (PD) and Neighborhood Block Captains. In addition, the Block Captains receive an annual training.

Chief Potts stated there was incredible interest in National Night Out this year, with over 350 organized parties taking place. Representatives from the Police and Fire Department, as well as Allina (first responder services), are sent to virtually all the parties.

Chief Potts spoke about ramping up the Police Department presence on social media. The Police Department created a Twitter page, regularly posts on the City's Facebook page, and is looking into the app *NextDoor*. He stated the PD participated in the Running Man Challenge Video, which received over 12 million views.

Chief Potts stated the Coffee with a Cop program started over a year ago. It is an opportunity for citizens to come ask Police Officers questions at locations throughout town – there is no formal program, it is simply a pure interaction between the Police and the community.

Chief Potts stated the 2nd Annual Safe Summer Nights event took place at Valley View Park in July, with 500 – 600 people in attendance. He also stated every school receives random visits from a Patrol Officer, who passes out pencils to students. The purpose of these activities is to encourage favorable interactions with the community.

Chief Potts stated there are three main strategies for the Joint Community Police Partnership (JCPP):

1. Improve the community member's knowledge and understanding of police procedures and laws.
2. Improve the officer's knowledge and understanding of the diverse cultural communities residing in the City.
3. Provide more opportunities for positive interaction and two-way communication between police officers and community members.

Doug Belton, Community Liaison with the JCPP, stated he is one of six (6) Liaisons with Hennepin County. He spends the most of his time in the Bloomington Police Department.

D. Belton stated he chairs the Multicultural Advisory Committee (MAC), and was proud to report there are now five (5) additional advisors on the MAC. The MAC meets the last Wednesday of the month from 6:00 – 8:30 p.m., and he invited Commissioners to attend a future meeting.

D. Belton described some of the Programs the JCPP sponsors:

1. Holiday Helpers in Blue Program – Police Officers take children shopping at Target or Wal-Mart to buy gifts for their families. This program is supported by donations and fosters a good relationship between children and Police Officers.
2. Voices Heard Program – Allows for conversations between Police Officers and school youth about writing, literature and theater. It has turned into a mentorship program that meets five times per

year, culminating in a final community event, which will take place this year either November 1st or November 2nd.

3. New Americans Academy – Designed for individuals who are first generation immigrants living in Bloomington. Over a series of six meetings, these individuals learn what Police Officers do in America.
4. Youth Academy – The program will occur in Spring of 2017. Over two Saturdays, youth (age 8 -12) will meet with Police Officers to see the K-9's, bomb and squad vehicles, play catch, eat food and visit the Hennepin County Sherriff's Office. The purpose of this Academy is to give a positive interaction with Police Officers to kids at a young age.

Chief Potts stated Police Officers from different areas of the PD have attended the MAC meetings to talk about what they do. He stated the MAC meetings are informational and educational, and over the last 12 months, most of the big units in the PD have had an opportunity to share their duties.

Chief Potts stated there has been an increase in Police Officers having to deal with people in crisis. Therefore, all the sworn Officers received training in the last six months from an expert in Crisis Intervention. Advanced training will be given to 25% of PD staff in de-escalation. He stated law enforcement is recognizing certain calls need to be slowed down and de-escalated.

Chief Potts reported all sworn officers were sent to multicultural competency training in 2014. He stated D. Belton and himself recently met with leadership at Al Farooq to possibly do another round of this training.

Chief Potts stated Bloomington uses scenario/reality based training, where Officers are trained on what to do based on previous experiences.

Chief Potts reiterated feedback from the community is strong, and comparatively speaking, citizens on a whole feel safe. He stated the PD will continue working to identify ways to build relationships in Bloomington.

J. McClellan stated he believes the Police Department is great, and it is one of the reasons he lives in Bloomington. He stated he appreciates the proactive approach the PD is taking in de-escalation training.

S. Fishman stated she is pleased the PD does reality based training. She asked about parents encouraging their children not to be confrontational. Chief Potts replied the PD is always looking for ways to have conversations with parents to build trust.

Z. Bicott stated all his interactions with the Police Department have been positive, and he asked if the PD still does ride-alongs. Chief Potts stated participants in the Citizens Academy do have an opportunity to do a ride-along. Chief Potts further stated if a Human Rights Commissioner is interested in a ride-along to contact him directly. Z. Bicott stated he would like data on arrests and demographics in the City of Bloomington.

D. Kane stated in the interest of time, any further questions or comments should be emailed to H. Lambert, who will forward them to Chief Potts.

III. CONTINUING BUSINESS – 6:15 P.M.

3.1 2016 Work Plan

- Public Relations
- Community Center

J. Leese stated he attended the August 19, 2016 Community Center Task Force meeting as the HRC alternate. He stated the Task Force reviewed a

Task Force	selection of possible future Community Center sites, with the cost and space of the site being considered. D. Kane stated he will attend the next Community Community Task Force meeting on August 16, 2016 as the HRC representative. The meeting discussion will focus on funding a new Community Center.
••Representative(s) Forward 2014 Advisory Committee	D. Kane stated Z. Bicott volunteered to be the representative on the Forward 2040 Advisory Committee, which will give input for the City of Bloomington Comprehensive Plan. D. Kane volunteered to serve as the alternate.
• Equality ••Business Day at City Hall	D. Kane reported the HRC will have a booth at "Business Day at City Hall" on Friday, September 16, 2016 from 8:00 a.m. to 11:00 a.m. at Bloomington Civic Plaza and he will work the booth.
• Cultural Competence ••Heritage Days	D. Kane stated Heritage Days is taking place on September 17, 2016 and the HRC is sponsoring multicultural entertainment acts. L. Pearson stated assignments for volunteers have been set for Commissioners. Z. Bicott requested a reminder be sent to volunteers on their assignments.
••International Day of Peace	D. Kane stated Flora Tsyukayama will be accepting the International Day of Peace proclamation at the City Council meeting on September 12, 2016. M/J. McClellan, S/Z. Bicott unanimously carried <u>to approve the International Day of Peace Proclamation.</u>
••Naturalization Ceremony	L. Pearson stated Commissioners have been given assignments for the Naturalization Ceremony taking place on September 14, 2016. She reported Leo Espinoza, former Chairperson of the HRC, will give the Pledge of Allegiance and the committee is confirming someone to sing the National Anthem. Special pins were passed out to Commissioners to wear at the Naturalization Ceremony.
••Native American Heritage Month	J. Leese stated the Native American Heritage Month Planning Committee met on August 2, 2016. He reported "Coffee with the Curator" sessions will take place on November 2, 2016 at 10:00 a.m. and on November 14, 2016 at 2:00 p.m. These sessions will allow individuals to come and talk about the Exhibit with the Curator, Jim Jones (Interim ED of the MN Indian Affairs Council). J. Leese reported Dr. Don Bartlette will be the speaker at the November 15, 2016 event. L. Pearson pointed out the number of partnerships involved with this event, including Cultural Arts, the Bloomington Historical Society, Jim Jones, the Native American Liaison from Bloomington Schools, the U.S. District Court and the HRC. Commissioners discussed the Native American Heritage Month Proclamation. J. Leese suggested removing ".4 percent of the Bloomington Minnesota population identifies as Native American and Alaska Native..." with concerns this information may diminish the importance of the Proclamation. After amending motions, M/J. McClellan, S/Z. Bicott unanimously carried <u>to approve the Native American Heritage Month Proclamation as amended by striking the "Whereas, The U.S. Census, 2010 American Community Survey reports that .4 percent of the Bloomington Minnesota population identifies as Native American and Alaska Native; and..."</u> J. Leese announced Jim Jones will be accepting the Proclamation, as Rayna Churchill is no longer with the MN Indian Affairs Council.
••City Council Action- Solicitation of Donations	L. Pearson stated the City Council approved the request to allow Commissioners to go out in the community and solicit donations at the July 25, 2016 Council meeting. D. Kane reminded Commissioners fundraising is event-specific.
• Leadership ••Team Building	D. Kane stated the HRC Executive Committee had met with Sue Stanek to conduct a team-building exercise with Commissioners. However, she is no

longer available to conduct this training. D. Kane reported there are members of City staff who are qualified and may be willing to lead Commissioners in a team-building exercise before the end of the year. L. Pearson will inquire with City staff when they may be available to conduct this exercise. D. Kane stated it would occur an evening when the HRC is already scheduled to meet. There will be a brief business meeting, adjournment, and then the exercise would begin.

3.2 By-laws Update

J. Leese stated he presented the proposed changes to the Human Rights Commission Bylaws at the July 25, 2016 City Council meeting. He reported the City Council approved the proposed changes. L. Pearson stated she brought the HRC recommendations to the City Code to the Commission Liaisons throughout the City. The Commission Liaisons have decided other changes need to be made to the City Code. Assistant City Manager Elizabeth Tolzmann is currently compiling all the proposed changes to City Code, which Legal will consider and will go to City Council for approval. L. Pearson will keep Commissioners updated on this process.

3.3 Complaints/Inquiry Report

L. Pearson gave the monthly complaint/inquiry report and stated there were four (4) inquiries in July.

IV. FINAL COMMENTS

J. McClellan encouraged Commissioners to take advantage of the Police Chief's offer of going on a ride-along. He stated has has done several ride-alongs with different Police Departments, and it gave him perspective on what Police Officers must deal with on a daily basis. D. Kane stated he has gone on two ride-alongs with the Bloomington Police Department. He stated going on a ride-along with the Bloomington Police Department is a great way for Commissioners to show their support. He further stated he finds it important to continue collaborating with the Police Department.

Z. Bicott stated he watched the July 25, 2016 City Council meeting, and based on two individuals who spoke during the Open Discussion caused him to read up in the Bylaws how Commissioners are to handle complaints and mediation. He discovered only one current Commissioner (Chairperson Kane) is trained to do mediation. L. Pearson stated it has been over two years since a formal complaint was mediated by a Commissioner, and the State of Minnesota offers mediation for free to those who want to do mediation without filing a formal complaint. S. Fishman stated the HRC may want to revisit if the HRC still wants to provide mediation as an option, which L. Pearson responded this is something to discuss while planning the 2017 Work Plan. Z. Bicott stated his interest in becoming trained in mediation.

L. Pearson reminded Commissioners to check the Committee Assignment roster for events they have volunteered for. In addition, per Z. Bicott's request, reminders will be sent out to Commissioners who have volunteered to serve.

Z. Bicott asked for an update on the Second Founding and Slavery By Another Name, and J. Leese stated the HRC is waiting on the U.S. District Court to schedule a meeting.

Guest Corinne Shepherd, previous Chairperson of the HRC and BSCO host family, stated it was a joy to attend the meeting, and thanked Commissioners for the great work they are doing. Guest Teryuo Okuna stated the meeting was very interesting, and she works with human rights and International Affairs back in Japan. She then passed out a token gift to the Commissioners.

V. ADJOURNMENT

M/J. Leese, S/I. Yusuf unanimously carried to adjourn the meeting at 6:57 p.m.



Agenda Item

Originator Human Rights Commission	Item Adoption of Agenda
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Date 9/19/2016

Description

Requested Action

Attachments:

September 19, 2016 HRC Agenda



BLOOMINGTON HUMAN RIGHTS COMMISSION
REGULAR MEETING – MONDAY, SEPTEMBER 19, 2016

BLOOMINGTON CIVIC PLAZA - 5:30 P.M.

1800 W. Old Shakopee Rd. – McLeod Meeting Room

Executive Committee Meeting – October 3, 2016

Civic Plaza – Baillif Conference Room – 4:00 P.M.

If for any reason you are unable to attend this meeting, or are going to be late, please contact
Heather Lambert, 952-563-4959, **by noon on Monday, September 19, 2016.**

I. PROCEDURAL MATTERS - 5:30 P.M.

- 1.1 Call to Order and Roll Call
- 1.2 Approval of Minutes – August 15, 2016
- 1.3 Adoption of Agenda
- 1.4 Oath(s) of Office
- 1.5 Announcements
 - Run, Walk, Roll Against Bullying, October 1, 2016, 9:00 a.m. – noon, Normandale Lake, PACER
 - Is White Privilege Real or Imagined, Monday, October 24, 2016, 6:30 p.m., Hopkins Center for the Arts
 - Disrupt Racism As Usual, October 28 & 29, 2016, Metropolitan State University, St. Paul

II. PROGRAM – 5:35 P.M.

Kevin Lindsey, Commissioner, Minnesota State Human Rights Department
Topic: Overview of the Department and the State Human Rights Act 363A

III. CONTINUING BUSINESS – 6:15 P.M.

- 3.1 2016 Work Plan
 - Public Relations
 - Community Center Task Force – D. Kane
 - Diversity Day – Focused Conversation, September/October – D. Kane
 - Equality
 - Business Day at City Hall, Friday, September 16, 2016, 8:00 – 11:00 a.m. – D. Kane
 - Second Founding Program, January 31, 2017
 - Planning meeting, September 24, 2016, 4:00 p.m. – Z. Bicott, M. Carlson, J. McClellan, D. Kane
 - Racial Equity Dialogues – L. Pearson
 - Fredrick Douglass Exhibit, February 2017
 - Cultural Competence
 - Re-cap Heritage Days, September 17, 2016 – Z. Bicott, M. Carlson, D. Kunkel, S. Salato, D. Kane
 - International Peace Day
 - Re-cap Proclamation acceptance at September 12, 2016 City Council Meeting, Flora Tsyukayama accepting – D. Kane
 - Re-cap Naturalization Ceremony, September 14, 2016 – Z. Bicott, M. Carlson, D. Kane, D. Kunkel, I. Yusuf
 - Update: American Indian Heritage Month, November 15, 2016 – Z. Bicott
 - Approve revised Proclamation
 - Proclamation, October 24, 2016 City Council meeting – Jim Jones of MN Indian Affairs Council accepting
 - Exhibit, November 1 – 9/November 15 – 30, 2016
 - Coffee with the Curator, November 2 at 10:00 a.m. and November 14 at 2:00 p.m.
 - Dr. Don Bartlette, Speaker, November 15, 2016
 - Update Solicitation of Donations – Z. Bicott
 - Advancing Racial Equity: The Role of Government, Hopkins Center for the Arts, August 17, 2016 – J. McClellan
 - Finding Common Ground Between Public Safety and Racial Justice – All for the Common Good, September 14, 2016 – L. Pearson
 - Multi-Cultural Dinners – L. Pearson
- Leadership
 - Team Building – D. Kane, L. Pearson
 - October 17, 2016, 5:30 – 6:00 p.m. Business Meeting, McLeod Conference Room, 6:00 – 7:30 p.m. Insights & Strengths Finder Activities, Chadwick Conference Room
 - Update Omar Bonderud Award, Rank & Review, September 20, 2016 – S. Fishman, D. Kunkel, D. Kane
- 3.2 Normandale College, Jeanette Sanchez – D. Kane
- 3.3 Complaints/Inquiry Report – L. Pearson

IV. FINAL COMMENTS – 6:55 P.M.

V. ADJOURNMENT – 7:00 P.M.

HUMAN RIGHTS COMMISSION

1800 W. OLD SHAKOPEE ROAD, BLOOMINGTON MN 55431-3027
PH 952-563-8733 FAX 952-563-8715 TTY 952-563-8740

AN AFFIRMATIVE ACTION/EQUAL
OPPORTUNITIES EMPLOYER



Agenda Item

Originator Human Rights Commission	Item Oath(s) of Office
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Date
9/19/2016

Description

Oath(s) of Office for Youth Commissioner Daniela Kunkel and Youth Commissioner Savannah Salato

Requested Action

Attachments:

Originator
Human Rights Commission

Item
Announcements

Date
9/19/2016

Description

- Run, Walk, Roll Against Bullying, October 1, 2016, 9:00 a.m. – noon, Normandale Lake, PACER
- Is White Privilege Real or Imagined, Monday, October 24, 2016, 6:30 p.m., Hopkins Center for the Arts
- Disrupt Racism As Usual, October 28 & 29, 2016, Metropolitan State University, St. Paul

Requested Action

Attachments:

PACER's National Unity Awards Article & Information about the Run, Walk, Roll Against Bullying Event

Spotlight on Kindness: PACER's National Unity Awards

PACER's National Bullying Prevention Center's Youth Advisory Board presented the second annual Unity Awards on May 25 at the Bloomington Center for the Arts. It was an exciting evening as PACER honored individuals and groups for their outstanding leadership in bullying prevention. Honorees were from Minnesota and across the nation.

"We hear hundreds of stories every year about individuals who make a positive impact and we are excited to honor a few of those amazing individuals," said Julie Hertzog, director of PACER's National Bullying Prevention Center. "The Unity Awards are a celebration to show how much we appreciate the special contributions that are being made across the country to prevent bullying."

FOX-9 reporter and anchor Leah Beno was the evening's emcee. Sixteen-year-old musical sensation Tristan McIntosh, an American Idol finalist, traveled from Tennessee to perform at the Unity Awards.



Tristan McIntosh performs during the Unity Awards.

The national honorees were:

- **Alexis Saldana**, a California eighth grader who stood up to students who bullied her during her campaign for class president. Alexis won the election and dedicated herself to building a school environment that accepts and includes all students.
- **Meredith Warren**, a Tennessee middle schooler who befriended a student who experienced panic attacks and post-traumatic stress disorder (PTSD) after being bullied. "Meredith looked beyond her friend's disability, and gave her something that she hasn't seen before: confidence," her nominator wrote. "She is a wonderful person and has helped countless others."
- **Patricia Mastropolo**, an Arizona teacher who was nominated by a student she helped with a bullying situation. "Now I can go to school comfortably and with ease because of her," the student wrote. "She is the nicest person I know and she deserves recognition for all the kindness she has given."
- **Students from the Primary Explorers, Artists and Future Architects Club and Performing Artists in Action Club of Lockhart Elementary School**, in St. Thomas, U.S. Virgin Islands, were nominated by a teacher who wrote: "This club practices inclusion daily, as many of the members come from other islands and know little or no English, and others have various disabilities. They are kind and helpful to their younger schoolmates and

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The Notes of Kindness Crew from Rochester, Minn. accept their Unity Award.

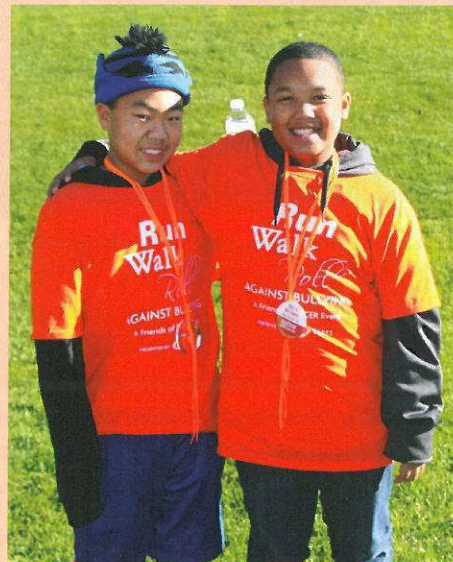
especially our students with special needs. They help bridge the gap between rival students by getting them involved in group activities.”

Minnesota honorees included:

- **The Notes of Kindness Crew**, sixth graders from Rochester. The girls spent two weeks writing 1,400 notes and placed them on each student’s locker. The notes included messages such as “Smile, it looks good on you” and “You are amazing in so many ways.”
- **Orono High School Unified Club**, 120 students who organize sporting events, social opportunities, academic mentoring, community awareness, and bullying prevention campaigns. The Unified Club is so successful that other schools in the area are catching on to the unified movement and the Orono students are assisting schools in starting Unified Clubs.
- **Lakeview Elementary Kindness Council**, 25 fifth grade students from Lakeville who organize and implement a variety of activities throughout the school year to promote kindness toward others. “These young people are an amazing example of how simple acts of kindness can change the climate of a school and improve learning for all,” wrote Renae Ouillette, the educator who nominated them.
- **The TEAM (Together Everyone Achieves More)**, 7-12th graders from Slayton, Minn., who organize Kindness Week every year, implement activities in their school and community, such as writing affirmations for each student and teacher, hold a Random Acts of Kindness Day, and a number of other community activities.

Run Walk Roll AGAINST BULLYING

The 10-year anniversary of National Bullying Prevention Month kicks off on Saturday, Oct. 1 with the popular Run, Walk, Roll Against Bullying. PACER’s fun, family-friendly event mobilizes community support for bullying prevention. It will take place at Mount Normandale Lake Park in Bloomington, Minn.



Supporters are encouraged to form teams to walk, run, or roll together to raise money and awareness for bullying prevention. Those with the largest teams will have a chance to win prizes and recognition at the event!

The day begins with registration at 9 a.m., followed by a chip-timed four-mile run or a two-mile fun walk or roll (including strollers and wheelchairs). The event will conclude with a program featuring speakers, entertainment, activities, prizes, and more.

Registration, which includes an event T-shirt, is free for ages 6 and younger, \$10 for ages 7 to 15, and \$20 for adults ages 16 and older. Register today to show that the end of bullying begins with you!

For information and to register, go to PACER.org/RWR.

Write in PACER for your United Way pledge

Choose PACER this fall when making donations through your workplace giving (payroll deduction) campaigns. You can be a Champion for Children! Here’s how to contribute.

United Way Donor Choice Program

On the United Way pledge card, you can write in PACER Center, 8161 Normandale Blvd., Minneapolis MN 55437 under the “Donor Choice” designation.

PACER is not a United Way agency organization and therefore doesn’t receive support from United Way’s general funds. However, PACER can still benefit from the donor choice funds when you write in PACER Center.

Name of Agency PACER Center
 Address 8161 Normandale Blvd.
 City Minneapolis, MN 55437



Agenda Item

Originator
Human Rights Commission

Item
Program

Date
9/19/2016

Description

Kevin Lindsey, Commissioner, Minnesota State Human Rights Department
Topic: Overview of the Department and the State Human Rights Act 363A

Requested Action

Attachments:

Originator Human Rights Commission	Item 2016 Work Plan
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Date
9/19/2016

Description

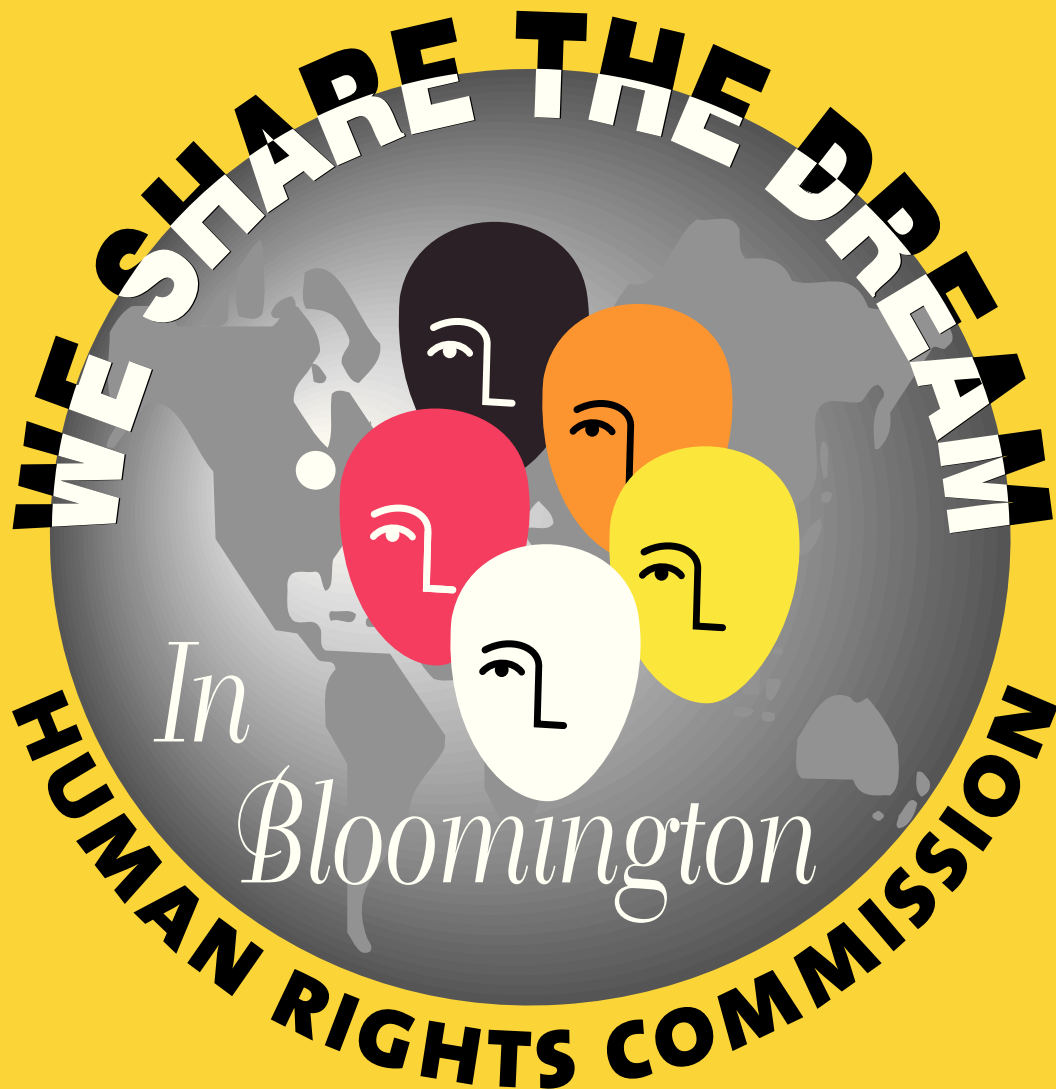
- Public Relations
 - Community Center Task Force – D. Kane
 - Diversity Day – Focused Conversation, September/October – D. Kane
- Equality
 - Business Day at City Hall, Friday, September 16, 2016, 8:00 – 11:00 a.m. – D. Kane
 - Second Founding Program, January 31, 2017
 - Planning meeting, September 24, 2016, 4:00 p.m. – Z. Bicott, M. Carlson, J. McClellan, D. Kane
 - Racial Equity Dialogues – L. Pearson
 - Fredrick Douglass Exhibit
- Cultural Competence
 - Re-cap Heritage Days, September 17, 2016 – Z. Bicott, M. Carlson, D. Kunkel, S. Salato, D. Kane
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 - Advancing Racial Equity: The Role of Government, Hopkins Center for the Arts, August 17, 2016 – J. McClellan
 - Finding Common Ground Between Public Safety and Racial Justice – All for the Common Good, September 14, 2016 – L. Pearson
 - Multi-Cultural Dinners – L. Pearson
- Leadership
 - Team Building – D. Kane, L. Pearson
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 - Update Omar Bonderud Award, Rank & Review, September 20, 2016 – S. Fishman, D. Kunkel, D. Kane

Requested Action

Attachments:

2016 HRC Work Plan
Revised American Indian Heritage Month Proclamation
American Indian Heritage Month Meeting Summary

Human Rights Commission 2016 Work Plan



1800 West Old Shakopee Road
Bloomington, MN 55431-3027

Bloomington Human Rights Commission

Work Plan 2016 – Executive Summary

Action Categories	Cultural Competence	Equality	Leadership	Public Relations
January		Proclamations: Rev. MLK, Jr. Day Proclamations <ul style="list-style-type: none"> ○ Jan. 4 - City Council ○ Jan. 11 - School Board 		
February				
March	<ul style="list-style-type: none"> • March 12 – Block Captain Workshop. HRC information booth. 	<ul style="list-style-type: none"> • March 8 – Selma: The Bridge to the Ballot Film Screening and Panel. Collaborative with Bloomington League of Women Voters. 		<ul style="list-style-type: none"> • March 21 - Diversity Day – T-shirt contest selection • March 26 – Information Booth; Egg Hunt and Family Fun Walk & Booth
April				
May	<ul style="list-style-type: none"> • May 3 – 23 Asian Pacific Legal Experience in America Exhibit • Proclamation for Asian Pacific Heritage Month 		<ul style="list-style-type: none"> • May 25 - PACER Unity Award 	<ul style="list-style-type: none"> • May 6 - Diversity Day • May 6 – Sponsor Wing Young Huie for Diversity Day at schools • May 6 - Peace Run • May 6 - Jefferson Div. booth • May 6 – Kennedy Div. booth • May – Middle school Diversity events, specifically Olson Middle
June				
July				
August				<ul style="list-style-type: none"> • August 2 – Participate in National Night Out
September	Proclamation: Sept 21 – International Day of Peace <ul style="list-style-type: none"> • Sept. 14, 2 pm, Host Naturalization Ceremony • Sponsor John Noltner on new book, “A Peace of My Mind America” • Sept. 17 – Heritage Days cultural entertainment and activities 			<ul style="list-style-type: none"> • Sept 17 – Information Booth – Heritage Days

October		<ul style="list-style-type: none"> TBD – Hispanic Legal Rights Exhibit co-sponsor U.S. District Courts – District of MN 		
November	Native American Heritage Month <ul style="list-style-type: none"> Host Don Bartlette speaker Proclamation for Native American Heritage Month “Why Treaties Matter” Exhibit at Civic Plaza 			
December		Dec 10 – International Human Rights Day <ul style="list-style-type: none"> Dec. 5 - Proclamation to City Council Dec. 12 - Proclamation to School Board 	<ul style="list-style-type: none"> Dec. 5 - Omar Bonderud Award/Reception 	
Ongoing	<ul style="list-style-type: none"> Commissioners attend educational workshops and conferences 	<ul style="list-style-type: none"> TBD - Racial Equity Minnesota Network to facilitate discussions on racial equality in Bloomington 	<ul style="list-style-type: none"> TBD – HRC Team Building Activity with Sue Stanek, facilitator TBD – The Lewis Influence youth leadership workshop with Ron and Rodney Lewis – partner with Bloomington School District 	<ul style="list-style-type: none"> Participate in <ul style="list-style-type: none"> District #271 Diversity Advisory Committee Jefferson/Kennedy HS Diversity Committee

Updated February 8, 2016

Bloomington Human Rights Commission

2016 Work Plan

Purpose

The purpose of the Bloomington Human Rights Commission (HRC) is to advise the Bloomington City Council in matters of human rights and equal opportunity for all citizens of the city.

Our 2016 Work Plan is organized by key issues identified in the report, *“Building Inclusive Communities, An Action Guide for City Leaders,”* published by the League of Minnesota Cities.

We’ve chosen (4) categories for action in 2016. Those categories are listed and described below:

- 1. Cultural Competence**
- 2. Equality**
- 3. Leadership**
- 4. Public Relations**

1. Cultural Competence

“Cultural competence is a willingness to learn and listen. It is being welcoming and dropping defenses. It is asking rather than assuming. It is a permanent way of changing how community issues are communicated and approached.”

- Provide opportunities for Human Rights Commissioners to attend educational workshops and conferences.
- Celebrate 2016 International Day of Peace, September 21, 2016.
 - a) Present Proclamation at City Council for 2016 International Day of Peace, September 21, 2016.
 - b) Sponsor one-day of International Day of Peace events focused on Bloomington.
 - 1. Host a naturalization ceremony for immigrants.
 - 2. Sponsor John Noltner, Keynote Speaker, focus on Peace of Mind, interviews from his second book, “A Peace of Mind America”, featuring people from around the United States exploring the meaning of peace, one story at a time and potentially a corresponding exhibit.
- Explore with community organizations, the faith community and citizens, planning and implementing multicultural dinners.
- Coordinate cultural activities and have a booth at the Bloomington Heritage Days (September 17, 2016). Activities may include cultural entertainment and interactive activities.
- Sponsor “Asian Pacific Legal Experience in America: Opportunity, Economic Racism and Hope” exhibit at Bloomington Civic Plaza with the US District Court – District of Minnesota. Exhibit is on the Asian Pacific legal experience in America discerned through three pivotal events: Chinese Exclusion Act of 1882, Japanese Incarceration in WWII and Immigration and Nationality Act of 1965 (May 2, 2016 – May 24, 2016). May sponsor community event/activities during exhibit and consider potential expansion of focusing on additional Asian cultures, such as Hmong.
 - a) Present a Proclamation for Asian Pacific Heritage Month in May.
- In November, recognize Native American Heritage month by exploring sponsoring a keynote speaker such as Don Bartlette, a Native American activist who speaks about his experiences growing up as a Chippewa Indian with a disability in an environment of poverty, violence, and homelessness. “Macaroni at Midnight” is an autobiographical profile of his life.
 - a) Present a Proclamation for Native American Heritage Month in November.

- b) Explore co-sponsoring “Why Treaties Matter” Exhibit at Bloomington Civic Plaza with the US District Court – District of Minnesota.
- Feature speakers and media resources on Human Rights issues including, however not limited to:
 - a) Speaker from Al Farooq, Muslim Community Center
 - b) Diann Kirby, Director, Community Services, (update) Resident Survey Results
 - c) City Manager, Jamie Verbrugge, Bloomington
 - d) Kathy Millington, Executive Director, World Citizen
 - e) Les Fujitake, Superintendent, Bloomington School District
 - f) Doug Belton, Joint Community Police Partnership and Multicultural Advisory Committee
 - g) A representative from the Minnesota State Department Human Rights to educate about the Human Rights Act 363A
 - h) Edward McDonald, Executive Director of Council on Black Minnesotans (COBM)
 - i) Hector Garcia, Executive Director of Chicano Latino Affairs Council (CLAC)
 - j) Sia Her, Executive Director on Asian Pacific Minnesotans (CAPM)
 - k) “Coexist”, a 40 minute documentary film on survivors of the 1994 Rwanda genocide
 - l) Jaylani Hussein, Executive Director of Council on American Islamic Relations (CAIR)

2. Equality

“Improve cross-cultural understanding and acceptance.”

- Celebrate/recognize Dr. Martin Luther King Jr.’s birthday (January 18, 2016). Present Proclamation to City Council and School Board.
- For Black History Month, explore sponsoring the following events/activities, but not limited to:
 - “Singing for Freedom: The Anti-Slavery Campaign of the Hutchinson Family Singers” who were a group of pro-emancipation traveling musicians.
 - “Selma: The Bridge to the Ballot” documentary: non-violent battle to win voting rights for African Americans in the South. Collaborate with the League of Women Voters to bring to the Community.

- Sponsor exhibit on Frederick Douglass during February Black History Month. The exhibit is four inter-locking panels that explores slavery and abolition.
- Research availability of speaker Michelle Alexander, Civil Rights lawyer, advocate and legal scholar for 2017. Her book is “The New Jim Crow: Mass Incarceration in the Age of Colorblindness” (co-sponsor with the Minnesota League of Women Voters and others).
- Collaborate with the Racial Equity Minnesota Network and the Bloomington Public Health Division to conduct healthy, productive dialogues on the topic of racial equity in Bloomington. Conduct dialogue to compliment the City’s internal participation in a cohort of local and regional governments in Minnesota, Advancing Racial Equity: Putting Theory Into Action.
- Explore co-sponsoring “Hispanic Legal Rights Exhibit” at the Bloomington Civic Plaza with the US District Court – District of Minnesota.
- Celebrate International Human Rights Day (December 10, 2016). Present Proclamation to City Council and School Board.

3. Leadership

“Being a successful leader of a multicultural community also means recognizing and fostering leadership in others.”

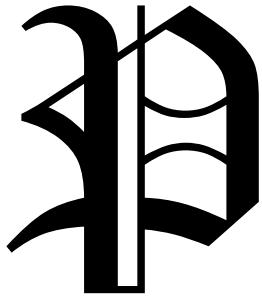
- Solicit applications and present the Omar Bonderud award as appropriate.
- Implement a Team Building Activity for the HRC with Sue Stanek, facilitator. Activity will use the book “Strength Based Leadership: Great Leaders, Teams, and Why People Follow” by Tom Rath and Barry Conchie.
- Collaborate and support PACER through its National Bullying Prevention Center, to present “Unity” Awards to those who have made outstanding contributions to address and prevent bullying.
- Research co-sponsoring with the Bloomington School District a workshop focused on youth using “The Lewis Influence” facilitators. Ron and Rodney Lewis teach youth how to tap into their personal Greatness, Resilience, Intelligence, and Tenacity (G.R.I.T.).
- Explore using past HRC Commissioners to lead and support HRC Work Plan activities.

4. Public Relations

“Increased visibility will allow more citizens to access our services and increased communications will keep the Commission aware of events and trends in the community.”

- Participate in community events including, however not limited to:
 - a) Heritage Days
 - b) Creekside Community Center Open House
 - c) Egg Hunt and Family Fun Walk

- Diversity Day
 - a) Co-sponsor Diversity Day speaker in Bloomington Public Schools.
 - Wing Young Huie, professional photographer documenting people in a culturally diverse and changing urban landscape.
 - b) Participate in and support each High School's Diversity Day/Week activities and events. Include the participation of Bloomington Middle Schools, specifically Olson Middle School in May 2016.
 - c) Co-sponsor Diversity Day Peace Run with Jefferson and Kennedy High Schools on May 6, 2016.
 - d) Judge Diversity & Peace Day T-shirt Logo Contest and award prizes with a presentation at a City Council and a School Board meeting.
- Support the Joint Community Police Partnership (JCPP) in Bloomington.
- Participate in National Night Out on August 2, 2016, distributing information to heighten visibility of the HRC within Bloomington neighborhoods.
- Publicize the HRC in the following ways:
 - a) Bloomington Briefing
 - b) Sun Current newspaper
 - c) Government Access Channel
 - d) City of Bloomington Outdoor Message Signs
 - e) HRC booth at community events
 - f) City's Web page
 - g) Facebook/Twitter
 - h) Provide Information at the Bloomington Public Libraries
 - i) Continue to provide Commissioner representation/participation to the following organizations:
 - District 271 Diversity Advisory Council (DDAC);
 - Jefferson High School Diversity Committee/Kennedy High School Diversity Committee



Proclamation

American Indian Heritage Month

WHEREAS, *American Indians have a long and rich history and presence in Bloomington including the Dakota, Ojibwe, and Iowa Indians; and*

WHEREAS, *the City of Bloomington is built on lands once known by the American Indians as, “Where the Water Touches the Bluffs” and where sacred burial mounds of “The ones who came before us” remain; and*

WHEREAS, *during the month of November, we commemorate the rich and diverse culture of American Indian people and recognize the eleven (11) tribal Nations that call Minnesota home; and*

THEREFORE, *be it resolved that I, Gene Winstead, Mayor of the City of Bloomington, Minnesota, do hereby declare November as American Indian Heritage Month*

and ask all residents to continue their efforts in making Bloomington a model

for fair and equal rights for ALL persons.

Dated this 24th day of October, 2016.

***Gene Winstead, Mayor
City of Bloomington, MN***



Committee Agenda Summary

Committee:	Native American Heritage Month Planning Committee
Commissioners Present:	Z. Bicott and, S. Fishman
Commissioners Absent	J. Leese, M. Carlson, J. McClellan, S. Salato
Partners Present:	Melanie Franks Minnesota Indian Affairs Council and Jay Ludwig, Cultural Arts Coordinator, Bloomington Park and Recreation
Staff Present:	Tracy Smith, Administrative Coordinator, Emily Janssen, Program Coordinator and Colleen Callahan, Program Coordinator
Date of Meeting:	September 7, at 1:00p.m. in the Chadwick Conference Room, Civic Plaza

MEETING AGENDA

1.	Components - Native American Heritage Month – Review of month activities <ul style="list-style-type: none"> Proclamation to the City Council October 24th with Jim Jones, Interim Executive Director of the MN Indian Affairs Council (MIAC) present and HRC members D. Kane and Z. Bicott. “Why Treaties Matter Exhibit” displayed November 2-9 & 15-30 in lobby of Civic Plaza. The exhibit will be down from Nov. 10 – 14 as the space is unavailable. Bloomington Historical Society will be incorporating American Indian artifacts, art and old maps in the display case at the NW entrance of Civic Plaza. Bloomington Today interview of Jim Jones, Interim Director of MIAC with Laurie Schulte, Communications Specialists will air October 12-18 2016 on cable 14. “Coffee with the Curator” Jim Jones, Interim ED of the MN Indian Affairs Council <ul style="list-style-type: none"> November 2 @ 10 a.m. and November 14th @ 2p.m. November 15th Program: Suggested Outline: <ul style="list-style-type: none"> 6-7 p.m. Reception (American Indian Appetizers) and Exhibit with Curators. 7- 7:05 p.m. Introduction and welcome, Mayor Winstead, and HRC Chair D. Kane 7:05-7:20 American Indian history in Bloomington by Jim Jones, Interim Executive Director, MN Indian Affairs Council 7:20-7:40 p.m. American Indian performance – pending funding 7:40-8:30 p.m. Keynote – Dr Don Bartlette, to conduct a 45 minute keynote entitled “Macaroni at Midnight” with a 15 minute Q&A on his journey as a Chippewa Indian child growing up with severe disabilities in an unhealthy environment yet persevering in a multicultural world.
2.	Entertainment Preferences – The committee reconfirmed the following preferences for culturally specific entertainment for the program on November 15. Inclusion of entertainment is contingent on securing outside funding to pay the entertainer group. <ul style="list-style-type: none"> Leech Lake Dancers – Gary Charwood Alternatives – American Indian Magnet School – St. Paul
3.	Potential Partners- Goal: to raise \$2,000 to cover the cost of bringing American Indian entertainment to the November 15 program. Procurement of funds is requested by September 23

	<p>to ensure any donations can be received by the City Council and contracts written for entertainer groups.</p> <p>Z. Bicott reported on outreach:</p> <ul style="list-style-type: none"> • Bloomington Chamber of Commerce, Maureen Scallen Failor. Z. Bicott met with MSF who agreed to provide a list of Chamber members. Bicott reported the list needed to be sent to a City staff member so was being sent to Lorinda Pearson and copied to Z. Bicott. Bicott noted use of the list needed to be used through the City staff person. • Bicott will identify a small number (4-5) organizations/businesses that might have American Indian specific interests to approach for possible funding. <p>Bicott was asked if he contacted the four specific organizations identified by the committee at the last meeting. Bicott indicated he had and would follow-up again. Those organizations and their contacts include:</p> <ul style="list-style-type: none"> • Karen Huss, Governmental Affairs officer with Ceridian • Robert Freeman, Governmental Relations, Health Partners • Mitzi Hobot, Business Director, American Indian OIC • Mc Gough Construction
4.	<p>Marketing Strategies</p> <ul style="list-style-type: none"> • Pre-event Feature Article in Sun Current will be requested. <ul style="list-style-type: none"> ○ E. Janssen and J. Ludwig will work on a feature story on event 10/20 and a follow-up on 11/10. • Postcard additional distributions; <ul style="list-style-type: none"> ○ Bloomington School contacts for Social Studies and Indian Education Coordinator. ○ Normandale Community College: History Professor and Diversity Coordinator also MNSCU schools. ○ Planning Committee member networks. • Posters: 8 ½ x 11 are requested to be hung in specific businesses. No posters larger as most businesses do not have space for larger ones. • M. Franks will look into an article in the October issue of the Circle. • A googledocs form will be created to track who is contacting which agency to prevent duplication. • An Eventbrite event will be created to allow for online registration and use in social media.

Next Steps

1. Recommend change in language of Proclamation title and final whereas from “Native American” to “American Indian”. Z. Bicott will provide rational to the HRC Commission on September 19 on the change and request approval of the change to the proclamation.

Rational:

- a. Any one born in America is considered Native; and
- b. Indigenous people to the land known as the United States use both terms, however to create consistency in written language opted to use “American Indian.”

2. Z. Bicott to select four additional businesses from Chamber listing as prospects for sponsorship and to work with staff. Deadline for acquiring sponsorship is September 23rd.
3. Staff to start Google Doc spreadsheet to keep track of marketing distribution and sponsorship inquiries.
4. Staff will continue to explore American Indian food for the event.
5. M. Frank providing copies of Educator Guide and brochures for exhibit.
6. J. Ludwig provide Normandale contact: MN History professor.
7. Staff checking into Event Bright for event registration.
8. PSA: to be distributed to papers October early November.
 - a. Include: the "Circle" – M. Frank to contact.
9. Planning Committee to distribute marketing materials.

Designated Presenter: Z. Bicott



Agenda Item

Originator Human Rights Commission	Item Normandale College, Jeanette Sanchez
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Date
9/19/2016

Description

Requested Action

Attachments:

Normandale Community College Events List



YOUR COLLEGE. YOUR COMMUNITY.

EVENTS

AUGUST

Normandale Welcome Week: 8/29-9/2/16

SEPTEMBER

Hispanic Heritage Month (9/15-10/15)

Poverty Institute All-Day Workshops: 9/26-27/16
Winona State University, Tau Center

Bloomington Heritage Days & Parade, 9/16-17/16
Nativity of Mary Catholic Church & School, 10:30am

Racial Justice Facilitator Training: 9/8, 9/15, & 9/22
Phillips Foundation, Minneapolis, 5:30-9pm

OCTOBER

*Hispanic Heritage Month (9/15-10/15);
Breast Cancer Awareness & Domestic Violence Awareness Month*

Interfaith Panel: 10/11/16, 2:30-4pm, P-0808
Normandale Community College Campus

YWCA "It's Time To Talk: Forums on Race" 10/18/16
Minneapolis Convention Center 11am-2pm

2016 Intercultural Development Inventory (IDI)
Advanced Learning Conference: 10/-21-22/16
*"From Assessment to Action—
Forging the Path to Intercultural Competence"*
Minneapolis Airport Marriott

"Stand By Me" Photo Exhibition: 10/24-11/24/16
Normandale Community College Gallery
Artist, De'Andre Avaloz, Opening Talk: 10/25/16
Partnership Building (P-0808), 10:30-11:30am

Overcoming Racism Conference, 10/28-29/16
Metropolitan State University, St. Paul, MN

NOVEMBER

Native American Heritage Month & Transgender Awareness Month

"Stand By Me" Photo Exhibition, Closing Presentation
Artist, De'Andre Avaloz: 11/21/16
Partnership Building (P-0808), 10:30-11:30am

LGBTQIA Topics in School & Work
Campus Date & Location TBA

DECEMBER

Human Rights Awareness Month & AIDS Awareness Month

"Color of Fear" - viewing & discussions
Campus Date, Time & Location TBA

JANUARY

National Stalking Awareness Month

Second Founding Kick-Off Event: 1/31/17, 5pm
Bloomington City, Center Auditorium

FEBRUARY

Black History Month

"Last Chance for Eden" - viewing & discussion
Campus Date, Time & Location TBA

MARCH

Women's History Month

Trans101: Date & Time TBA
Campus Date, Time & Location TBA

APRIL

Celebrate Diversity Month & Sexual Assault Awareness Month

"Peace of My Mind" Interactive Exhibit: 4/13-27/17
Normandale Campus, Kopp Student Center

American Indian Graduation Banquet, Mid-April
Date, Time & Off-Campus Location TBA

MAY

Mental Health Awareness Month

Cinco de Mayo Celebration, 5/5/17
LUNA Student Group - Time & Location TBA

Commencement Ceremony, 5/15/17
Confirmed Date, Time & Off-Campus Location TBA

JUNE

LGBT Pride Month

Pride Booth: Twin Cities Pride, 6/24-25/17
Loring Park (School Zone), Minneapolis



Agenda Item

Originator Human Rights Commission	Item Complaints/Inquiry Report
Date 9/19/2016	
Description	
Requested Action	
Attachments:	



Agenda Item

Originator
Human Rights Commission

Item
Additional Handouts

Date
9/19/2016

Description

Requested Action

Attachments:

Approved minutes from July 18, 2016
September HRC Commission Updates
Global Minnesota Newsletter

APPROVED MINUTES

Human Rights Commission

Monday, July 18, 2016

5:30 PM

McLeod Conference Room
1800 West Old Shakopee Road

I. PROCEEDURAL MATTERS – 5:30 P.M.

- 1.1 Call to Order and Roll Call** Present: Xavier Bicott, Maureen Carlson, Sheila Fishman, Daniela Kunkel, Jared Leese (arrive 5:33 p.m.), Savannah Salato, Ibrahim Yusuf (arrive 5:31 p.m.)
- Absent: Dennis Kane, Johnathon McClellan
- Staff: Lorinda Pearson, Manager and Staff Liaison, Human Services Division
Heather Lambert, Administrative Assistant, Human Services Division
Colleen Callahan, Program Coordinator (PT), Human Services Division
- Guests: Alejandra Pelinka, Director of Creative Placemaking & Engagement, City of Bloomington
- Second Vice-Chairperson S. Salato called the meeting to order at 5:30 p.m. A quorum was present.
- 1.2 Approval of Minutes - June 20, 2016** M/S. Fishman, S/Z. Bicott unanimously carried to approve the minutes of the June 20, 2016 meeting as amended.
- 1.3 Adoption of Agenda** M/Z. Bicott, S/M. Carlson unanimously carried to approve the agenda as amended with the following change: Under Final Comments, addition of discussion with the City of Bloomington Police Department about recent shooting events in which race relations can become the focus of the incident.
- 1.4 Announcements** L. Pearson stated there will be a 26th Anniversary of the Americans with Disabilities Act on July 26, 2016 at the Minnesota History Center. The event celebrates diversity in the community and is free and open to the public.
- L. Pearson stated at its July 14, 2016 meeting, the City Council appointed Kim Vlasisavljevich to the vacant At Large City Council position. She will be sworn in at the July 25, 2016 regular City Council meeting.
- J. Leese read and signed his Oath of Office for a term ending December 31, 2016. J. Leese resigned from the Human Rights Commission, effective June 22, 2016, as he applied for the City Council At Large Opening (per City Code Section 2.78). He was reappointed by the City Council to the Human Rights Commission on July 14, 2016.

II. PROGRAM – 5:35 P.M.

**Alejandra Pelinka,
Director of Creative
Placemaking &
Engagement, City of
Bloomington**

J. Leese welcomed Alejandra Pelinka, the first Director of Creative Placemaking & Engagement for the City of Bloomington. She stated she has been in her new role at the City for a little over a month. Prior to coming to Bloomington, she served as the Executive Director of the Northeast Minneapolis Arts Association (NEMAA), and has worked for the Ames Center in Burnsville as the Art Gallery Director and for Intermedia Arts in Minneapolis as a Volunteer Coordinator.

Ms. Pelinka will facilitate the work of a new Creative Placemaking

Commission and work with the City's nonprofit partner, Artistry, and a diverse group of stakeholders to implement and evaluate a Creative Placemaking Plan adopted by the City and Artistry in 2015. This Plan can be found on the City of Bloomington website, and she encouraged Commissioners to look it over.

She stated she will help the City identify the art, culture and design investments that will best support the evolution of a distinctive, walkable, urban neighborhood in the South Loop District and build its regional brand. She will also work to build community connectedness and engagement using a range of community outreach strategies.

Ms. Pelinka defined the South Loop District as the area on the East side of Bloomington surrounded by the Lindau Link, the 24th Avenue Corridor, the 34th & American Neighborhood and the Bluff Edge. Some key assets and opportunities in the area include: LRT & Bus, MSP Airport, Regional Freeway Access, the National Wildlife Refuge, Mall of America and Bloomington Central Station, as well as several undeveloped areas.

She stated the South Loop District is a unique neighborhood with estimates by 2020, it will experience 6,000 residents, 9,000 hotel guests, 35,000 employees and 115,000 Mall of America visitors daily. She pointed out the Mall of America is the largest attraction in the United States of America.

Ms. Pelinka further stated the vision for the South Loop District is to transform a dispersed, suburban commercial area into a walkable urban neighborhood that attracts residents, office tenants, hotel guests and shoppers by virtue of its unique character and assets.

One definition she provided for Creative Placemaking is "an emerging field that works to build vibrant, distinctive, and sustainable communities and economies through the arts".

Ms. Pelinka explained some Creative Placemaking demonstration project that have been completed, funded by the National Endowment for the Arts:

1. Mural (Cypress Semiconductor wall facing MN Wildlife Refuge lot) - Created by the same artist who did the mural at Civic Plaza
2. Convergence Sculpture
3. Little Box Sauna
4. Discovery Charattes
5. Walking Theater Production
6. Host/Artist Reception

In addition, work has been done at Bloomington Central Station, (transit-oriented mixed use neighborhood), as well as at Central Park.

Projects that are in progress include:

1. Towne Place Suites (Sculptures on site, Art Gate project on Killebrew)
2. Utility Box Wraps (3 sets of boxes, each by different artists)
3. MOA Transit Station
4. Superbowl Project
5. Landform Project

Ms. Pelinka stated a Creative Placemaking Commission is being established for the City of Bloomington. The application deadline date is August 31. The Commission will consist of nine (9) members, with a diverse representation. Not all members need to be Bloomington residents.

She explained the six Strategic priorities, as determined by City leadership, which are: High Quality Service Delivery, Inclusion & Equity, Environmental

Sustainability, Community Amenities (Maintain/Expand), Community Image and Focused Renewal.

Initiatives to meet the Community Image priority include the #OneBloomington branding/marketing campaign and the use of art and placemaking throughout Bloomington that aligns with the new brand; Initiatives to meet the Focused Renewal priority include more affordable housing and successful neighborhood renewal innovation; an Initiative to meet the Inclusion & Equity priority is to have more diverse advisory boards, workforce and program participation; and an Initiative to meet the Community Amenities priority is to have a Community Center decision.

J. Leese stated the airplane viewing area is limited at the MSP airport, and he proposed bringing Creative Placemaking to airport viewing areas to encourage more visitors.

Z. Bicott inquired if Creative Placemaking is taking place in all of Bloomington. Ms. Pelinka clarified as of right now, her Creative Placemaking efforts are focused on the South Loop District. If these efforts go well, Creative Placemaking may be proposed throughout Bloomington.

M. Carlson asked if she has spoken to other Commissions and Organizations, such as taking a look at the Above the Falls Regional Park Master Plan in Minneapolis. Ms. Pelinka stated City staff and Artistry did research when coming up with the Creative Placemaking program, and looks to do more outreach in the near future.

S. Fishman proposed creating an indoor sculpture garden in Bloomington. Ms. Pelinka responded projects do not have to do only with sculptures, but may include interactive performances, community art activities, etc.

Ms. Pelinka asked Commissioners to share their ideas about Creative Placemaking and Engagement with her directly.

III. CONTINUING BUSINESS – 6:15 P.M.

3.1 2016 Work Plan

- Public Relations
 - Community Center Task Force
- Representative(s) Forward 2014 Advisory Committee
- Equality
 - U.S. District Court – Open Doors Program

L. Pearson stated the Community Center Task Force determined there is no value in attempting to improve or expand the current Creekside building at their last meeting. As D. Kane is out of state, J. Leese will attend the next Task Force meeting on Tuesday, July 19, 2016. Task Force members will begin to look at proposed site locations for a new Community Center. The goal is to have Community Center recommendations presented to City Council in the fall.

L. Pearson called for a representative from the HRC, and an alternate, to serve on the Forward 2040 Advisory Committee, City of Bloomington Comprehensive Plan. She reminded Commissioners it would be a minimum 2 – 5 hour obligation per month, lasting October 2016 – December 2017. Z. Bicott volunteered to serve as the HRC representative. The Executive Committee will discuss a possible alternate at their next meeting.

L. Pearson stated the role of the HRC for the U.S. District Court Open Doors Program is to hold an inaugural event as part of the Second Founding Community Program. This event will take place at Bloomington Civic Plaza and includes a viewing of the film, "Slavery By Another Name", a panel discussion, and some kind of contest with local Community Colleges. The U.S. District Court plans to use the event in Bloomington as a model to promote the Open Doors Program across the state.

- Cultural Competence
 - Heritage Days

L. Pearson stated four (4) multicultural acts have been booked for Heritage Days, taking place on September 17, 2016. A schedule for the acts is being created. In addition, the Bloomington Historical Society will be using the stage to hand out a few awards. Z. Bicott inquired about Commissioners being allowed to go out to solicit donations to help cover costs associated with events. L. Pearson stated an agenda item will be on the July 25, 2016 City Council agenda to allow Community Services Department volunteers and Human Rights Commissioners permission to solicit donations from Bloomington businesses and service organizations for programs, services and events. After City Council approval, staff will draft a specific script/letter for volunteers to use when seeking donations. L. Pearson reminded Commissioners donations must be specific to Work Plan activities.
 - International Day of Peace

L. Pearson stated plans are in place for the Naturalization Ceremony on September 14, 2016, as part of International Peace Day. Commissioners have signed up to volunteer and an individual has been designated to give the Pledge of Allegiance. She noted an individual is still needed to sing the National Anthem.
 - Native American Heritage Month

Z. Bicott reported a meeting for the Native American Heritage Month committee is scheduled for August 2, 2016. The event will feature a speaker, an Exhibit, and perhaps a few "Coffee with the Curator" talks. L. Pearson stated the Native American Heritage Month Proclamation will be accepted at the October 24, 2016 City Council meeting, and she confirmed a contract for Dr. Don Bartlette to speak is being put together.
- Leadership
 - Omar Bonderud Award

J. Leese stated updated Omar Bonderud Award applications are at the Commissioner places on the table. S. Fishman confirmed this was the final form, and D. Kunkel stated additional space was given for answers. J. Leese stated the application deadline date is August 26, 2016, and he reminded Commissioners they are allowed to submit nominations. He encouraged Commissioners to share the application with anyone who may be interested. L. Pearson briefly went over the 2016 Omar Bonderud Award Timeline.
 - Team Building

L. Pearson stated with a full Commission, she is proceeding with scheduling a Consultant, Sue Stanek, to conduct a team building exercise for the HRC. A contract is being drafted, and the Executive Committee will look at dates in the fall to schedule this team building exercise.

3.2 By-laws Update

J. Leese stated he will bring the previously approved HRC Bylaws changes to City Council on July 25th for their approval. L. Pearson stated she has shared the recommended changes to the City Code approved by the HRC (at the May meeting) with the City Clerk and with Commission liaisons throughout the City. She stated other changes to City Code covering City Commissions may be taking place. Additionally, changes are being proposed to the Commission application, including spaces for an email address and cell phone number, and inserting questions such as "What does your background bring to the Commission?" and "Why do you want to serve on the Commission?". City staff is looking to do a better job marketing Commission openings to underserved people in the community, as well as improving the onboarding/orientation process for new Commissioners.

3.3 Quarterly Inquiry/Complaint Report

L. Pearson announced the 2016 2nd Quarter Inquiry/Complaint report was included in Commissioner packets. There were two (2) inquiries in April, two (2) inquiries in May and zero inquiries in June.

IV. FINAL COMMENTS

Z. Bicott stated in light of the recent shooting in St. Anthony, and other

Police shootings across the United States, he would like to see a discussion with the City of Bloomington's Police Department. He proposed working with the Joint Community Police Partnership (JCPP) Advisory Committee to hold a public event and to discuss training received by City of Bloomington Police Officers. L. Pearson recommended inviting Police Chief Jeff Potts and Doug Belton, Community Liaison, Joint Community Police Partnership (JCPP) to speak at the August HRC regular meeting, and Commissioners concurred. M. Carlson stated August would be a good month to invite these speakers, as National Night Out will just have occurred.

J. Leese commented the Bloomington Police Department participated in the "Running Man Challenge" on social media, and their video went viral.

M. Carlson noted there was an article about CEDAW (Convention on the Elimination of All Forms of Discrimination against Women) in the Summer 2016 edition of "World View" from the World Without Genocide organization. She inquired if the City of Bloomington may seek to pass CEDAW. L. Pearson stated the City studied the matter in the past, but did not move forward with it.

V. ADJOURNMENT

M/M. Carlson, S/S. Salato unanimously carried to adjourn the meeting at 6:55 p.m.

Bloomington Commission Update

Human Rights Commission

A stylized, dark blue illustration of a city skyline is positioned in the center of the slide. It features a prominent building with a flat roof and a smaller structure to its left. A crescent moon is visible in the upper left portion of the illustration. The entire graphic is rendered in a darker shade of blue than the background.

September 2016

Bloomington Commission Update

Human Rights
We can help!

- If you feel you have been discriminated against in Bloomington, call the Bloomington Human Rights Commission at 952-563-8733 (TTY: 952-563-8740).

Bloomington Commission Update

Human Rights Mediation Brochure

- The Commission has a brochure on mediation services available to individuals who feel they may have been discriminated against in Bloomington.
- The brochure is available in English and Spanish. For a copy of the brochure, call 952-563-8733 (TTY: 952-563-8740).

Bloomington Commission Update

Human Rights Business Day

- Come visit our booth at Business Day at City Hall on Friday, September 16th, 8:00 – 11:00 a.m., at the Bloomington Civic Plaza.

Bloomington Commission Update

Human Rights Speaker

- Kevin Lindsey, Commissioner, MN State Human Rights Department, will provide the HRC with an overview of the Human Rights Department and the Minnesota State Human Rights Act 363A at the September 19th meeting.

Bloomington Commission Update

Human Rights *E-Subscribe*

- Keep informed about HRC news and activities.
- *E-Subscribe* will automatically notify you when updates are posted to the City's website about topics that you choose are important to you.
- To sign up for *E-Subscribe*, visit the City's homepage at BloomingtonMN.gov.

Bloomington Commission Update

Human Rights Recorded City Message

- The after hours message on the City's answering machine has been recorded in Chinese, English, Russian, Somali, Spanish, and Vietnamese.

Bloomington Commission Update

Human Rights

May we speak to your group?

- May we speak to your Group? Commission members are available to make a presentation or discuss any concerns you may have. Call 952-563-8733 to schedule a Commissioner to speak or attend your group.

Bloomington Commission Update

Human Rights Commission Postcard

- The HRC postcard is now available in several languages (English, Chinese, Russian, Somali, Spanish and Vietnamese).

Bloomington Commission Update

Human Rights Get Involved!

- The nine member Human Rights Commission meets the third Monday of each month at 5:30 p.m. in the McLeod Conference Room at the Bloomington Civic Plaza, 1800 West Old Shakopee Road.
- The public is encouraged to attend.

Bloomington Commission Update

Human Rights Community Center Task Force

- A member of the HRC serves on the Community Center Task Force that began meeting April 4th. The Task Force is studying the potential future of a new Community Center.

Bloomington Commission Update

Human Rights

Run, Walk, Roll Against Bullying

- Join PACER in their annual Run, Walk, Roll Against Bullying event on Saturday, October 1st from 9:00 a.m. to noon at Normandale Lake, Bloomington. Register at 952-838-9000.

Bloomington Commission Update

Human Rights Mix It Up

- Mix It Up Day at Lunch is October 25th. Mix It Up Day launched in 2002 and encourages students to identify, question and cross social boundaries just a for day!

Bloomington Commission Update

Human Rights 2040 Comprehensive Plan

- Xavier Bicott, Commissioner, will serve as a Representative on the City's 2040 Comprehensive Plan's Advisory Committee.

Bloomington Commission Update

Human Rights International Day of Peace

- In recognition of International Day of Peace, September 21st, the Bloomington Human Rights Commission will accept a Proclamation at the September 12th Bloomington City Council meeting. Flora Tsyukayama, former Human Rights Commissioner and local Peace Advocate, will accept the Proclamation.

Bloomington Commission Update

Human Rights Conference

- 2016 Overcoming Racism Conference, presented by the Facilitating Racial Equity Collaborative, is offering Disrupt Racism As Usual, October 28 – 29, 2016, at Metropolitan State University, St. Paul. For more information, visit: overcomingracism.org.

Bloomington Commission Update

Human Rights Naturalization Ceremony

- To celebrate the International Day of Peace, the Bloomington Human Rights Commission is hosting a Naturalization Ceremony Monday, September 14th at Bloomington Civic Plaza at noon. The US District Courts, District of Minnesota, will perform the ceremony to naturalize citizens from the southern Hennepin County area.

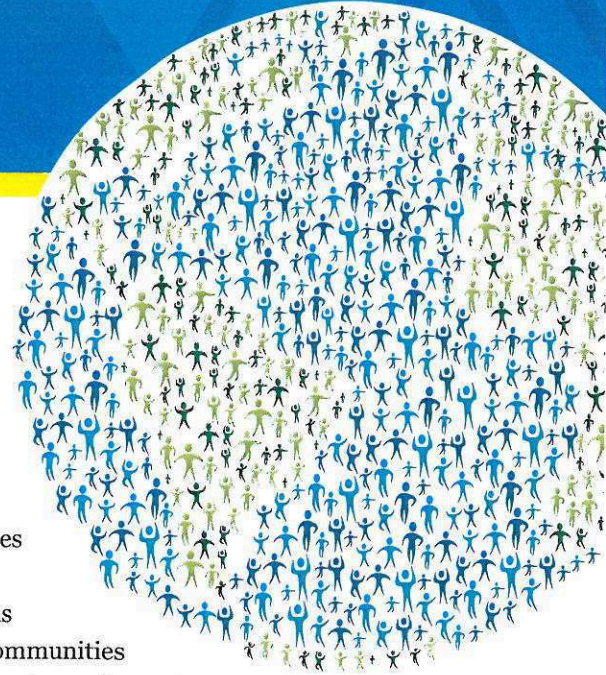
Bloomington Commission Update

Human Rights Heritage Days

- Stop by the Human Rights Commission booth during Heritage Days, Saturday, September 17th at noon at Nativity of St. Mary's Church site, 9900 Lyndale Avenue South, Bloomington. Also enjoy live multicultural entertainment sponsored by the Bloomington Human Rights Commission.



Global Minnesota



9TH ANNUAL GREAT DECISIONS CONFERENCE:

International Migration and the Changing Face of America

The greatest mobility of people in human history is happening across the globe. The number of international migrants has more than tripled from 78 million in 1960 to more than 232 million, and refugee populations are at an all-time high of 19.5 million. A "migration gap" between government policies to welcome migrants and public opinion favoring more restrictions is contributing to political unrest and growing anti-immigrant sentiment in many countries, including the U.S. Lost in this discussion are the many ways immigrants contribute to the cultural, educational, economic, and civic vitality of our communities.

FEATURED SPEAKER: National Public Radio correspondent and author, Tom Gjelten, will take the podium at our ninth annual Great Decisions conference for an in-depth look at the forces causing

people to leave their homes and seek new beginnings in new countries as well as obstacles posed to host communities absorbing the influx of people coming across their borders. Tom will discuss how immigrant stories and experiences from his new book, *"A Nation of Nations: A Great American Immigration Story,"* are playing out across the world and right here in Minnesota, such as economic competition and entrepreneurship, and racial and cultural stereotyping.

Join us to hear from Tom Gjelten, former U.S. Foreign Service Officer Tom Hanson, and other local experts on this critical issue.

Presented in partnership with



NEW MEMBER SPECIAL*

Become a new Global Minnesota member at the \$75 level and attend the conference for FREE! Or, join at the \$150 level and receive one free conference admission AND a free 2016 Great Decisions briefing book, featuring a 12-page article on international migration. Learn more at globalminnesota.org/membership or call 612.625.1662.

*New membership tax deductibility will be impacted by benefits received through this special. Please see the event webpage for details.

WHEN

Friday, November 4
Registration 8:30 am
Conference 9:00 am - 1:30 pm

WHERE

Hennepin County Library -
Minneapolis Central
2nd floor, 300 Nicollet
Mall, Minneapolis

COST

Students \$10; Members \$20;
Nonmembers \$35; Includes
continental breakfast and
boxed lunch; Advance
registration required

REGISTER AT globalminnesota.org or call 612.625.1662

PRESIDENT'S LETTER

Developing Global Citizens



The start of fall is synonymous with “back-to-school” and that means Global Minnesota is heading to the classroom. For more than 20 years, we have been committed to building the next generation of global thinkers by supporting educators and students in their efforts to learn more about the world and develop global perspectives.

This school year marks the fourth anniversary of our redesigned elementary program, Classroom Connection, and brings a renewed partnership with Minneapolis Public Schools to integrate the program into more than 60 classrooms across the city. In addition, we are in the midst of expanding our K-12 Education program to build cultural competencies at the high-school level through global discussions that analyze the top foreign policy issues facing the U.S. And this November, the ninth annual Great Decisions conference on international migration will offer students – of all ages – the opportunity to learn more about global migration and the challenges and opportunities it presents.

While we look forward to another successful academic year, we know that global learning doesn't end in the classroom. Through our Professional Exchanges program, we welcome impressive groups of individuals to Minnesota all year long to share ideas and best practices on a variety of topics. This fall, Edward R. Murrow journalists from Africa will be here to examine the upcoming U.S. presidential election and its global impact. Timely and relevant, the group's visit rounds out our fall schedule of programs, all designed to keep audiences – and voters – informed on critical issues facing our country.

So, sharpen your pencils and join us as we head back to school and the polls.

Carol

Carol Engbretson Byrne

“
For more than
20 years, we have
been committed
to building the
next generation of
global thinkers...”

International visitors from Colombia examining community sports program management and sustainability show off their moves at St. Paul Urban Tennis.



corporate members

Premier \$50,000

Carlson & The Carlson Family Foundation
Medtronic, Inc.

Millennium \$30,000

Delta Air Lines
General Mills, Inc.

Senior Global \$20,000

3M
Cargill
Ecolab Inc.
Horton Holding, Inc.
Sit Investment Associates, Inc.
Wells Fargo International Group

Global \$15,000

Land O'Lakes, Inc.

Executive \$10,000

Best Buy Co., Inc.
Donaldson Company, Inc.
Target Corporation

Leadership \$5,000

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Dorsey & Whitney LLP
Fredrikson & Byron, P.A.
Hormel Foods Corporation
KPMG LLP
Propel Event Transportation Management
The Lakeland Companies
U.S. Bank
Weber Shandwick

Contributing Patrons \$2,500

Bepex International, LLC
Faegre Baker Daniels LLP
MN Best, Inc.
RBC Wealth Management
Wanner Engineering

Associate Patrons \$1,000

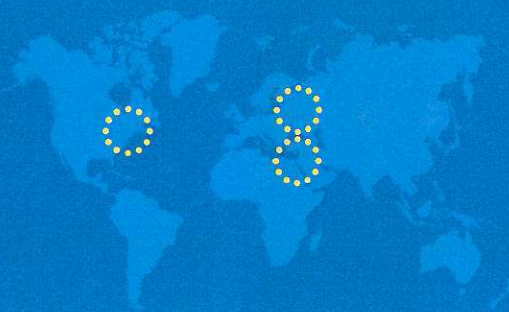
Arts Midwest (nonprofit)
BTM Global
Eide Bailly LLP
Global Language Institute
Global Tax Network
Gray Plant Mooty
HGA Architects and Engineers
Midwest Reliability Organization
Minneapolis Area Association of REALTORS
Minnesota International Medicine
Polaris Industries Inc.
Shaw-Lundquist Associates, Inc.
The Prouty Project
WTP Advisors

Associate Corporate \$500

Carlson Global Institute
Hamre, Schumann, Mueller & Larson, P.C.
International School of Minnesota
TripleInk



events



Wednesday,
SEPTEMBER

14

5:30–7:30 pm



GLOBAL CONVERSATIONS: The United Nations Post-2015

This year marks the 70th anniversary of the United Nations and the halfway point in its global effort to eradicate poverty, hunger, and discrimination. But as the UN's 193 member states look back at the success of the millennium development goals, they also must assess their needs for its sustainable development goals—a new series of benchmarks, which are set to expire in 2030. With the appointment of the ninth Secretary-General in the near future as well, the UN is bound to have quite a lot on its plate.

FEATURING: Michael Eaton, Executive Director of NCCA-NMUN

(National Collegiate Conference Association – National Model United Nations) and Truman scholar, will lead a discussion on how the new sustainable development goals will shape the future of the UN and its member states.

Hennepin County Library – Minneapolis Central • 2nd floor, 300 Nicollet Mall, Minneapolis
Free and open to the public; Advance registration requested

Tuesday,
SEPTEMBER

27

6:30–8:30 pm



THE GROUNDTRUTH PROJECT: International Reporting in a Dangerous World

Today more than ever, truthful, in-depth reporting from international conflict zones that only on-the-ground journalists can provide is needed. This is exactly what The GroundTruth Project is doing. At the core of their work is the idea of “ground truth,” which simply means being on the ground to tell the story of social justice issues that matter in an increasingly interconnected world. **FEATURING:** Charlie Sennott, Founder and Executive Director of The GroundTruth Project and award-winning foreign correspondent, will discuss how his organization

is preparing the next generation of international journalists for the digital age, and will share his own experiences as a reporter on the front lines of wars and insurgencies in 15 countries, including the 2011 revolution in Cairo, Egypt, and the Arab Spring.

Produced in partnership with the University of Minnesota School of Journalism and Mass Communication.

Humphrey School of Public Affairs, University of Minnesota • 301 19th Ave. S, Minneapolis
Free and open to the public; Advance registration requested

REGISTER AT globalminnesota.org or call 612.625.1662

For up-to-date event information, sign up
for Global Minnesota's e-newsletter at

global**minnesota**.org

Monday,
OCTOBER
3

6:00–8:00 pm



CULTURE THROUGH CUISINE: Lebanon

Situated in the heart of Northeast Minneapolis, Emily's Lebanese Deli has been serving up authentic Middle Eastern cuisine for more than 40 years. What started as a small bread-making business, Emily's is now one of the oldest Lebanese restaurants in Minneapolis. In fact, Emily's is so popular it was voted to Food Network's "Diners, Drive-Ins and Dives" and wowed chef Guy Fieri with its signature lamb shish kebab and traditional kibbi — or as Guy described it, "the Lebanese version of steak tartare." No matter where you live across the cities, join us at Emily's for delicious food and the chance to hear from community members on what makes Lebanese food, culture, and strong Midwest presence so unique.

Emily's Lebanese Deli • 641 University Ave. NE, Minneapolis • \$28 Members; \$38 Nonmembers;
Includes dinner, nonalcoholic beverages, tax, and gratuity; Advance registration required

Monday,
OCTOBER
17

6:30–8:30 pm



A KENNAN CONVERSATION: Vladimir Putin's Vision of a Resurgent Russia

The increasing centralization and mobilization of Russia's information resources in the hands of the state is providing the Kremlin the means to galvanize public opinion within the country, ignite passions in countries of the former Soviet Union with large populations of Russian-speakers, and forcefully assert Russia's policies, views, and values internationally. **FEATURING:** Jill Dougherty, former Moscow bureau chief and correspondent for CNN and former public policy scholar at the Kennan Institute, will discuss Vladimir Putin's

efforts to harness the Russian media and employ his "national idea" of Russia's rightful place in the world to achieve its foreign policy objectives.

Produced in partnership with the Kennan Institute of the Woodrow Wilson International Center for Scholars, The Museum of Russian Art, and the University of Minnesota School of Journalism and Mass Communication.

Humphrey School of Public Affairs, University of Minnesota • 301 19th Ave. S, Minneapolis
\$5 Members; \$15 Nonmembers; Advance registration required

GLOBAL CONVERSATIONS is a monthly program series on issues significant to the United States' role in the global community. Global Conversations is based on Great Decisions, a citizen education and discussion program sponsored nationally by the Foreign Policy Association, and is brought to you in partnership with the Friends of the Minneapolis Central Library.

REGISTER AT global**minnesota**.org or call 612.625.1662

CREATING GLOBAL CLASSROOMS

Global thinking starts with global learning. Every year, Global Minnesota brings international perspectives to thousands of Minnesota students through Classroom Connection. Interactive and hands-on, the program pairs elementary students and teachers with international speakers for a series of cross-cultural lessons and the opportunity to experience the world. A valuable resource for any subject, Classroom Connection is simple and versatile and supports the important work educators do every day.



From Azerbaijan to Zambia, the world's cultures travel to Minnesota classrooms.

International speakers from **24** countries, across **25** disciplines volunteered with Classroom Connection for **5,000** contact hours

“Classroom Connection builds on the students’ abilities to be open-minded and empathetic, and show curiosity, appreciation, and respect.”

— Shana Dickson, First Grade Teacher,
Elizabeth Hall International



MEMBER SUPPORT — your support — makes Classroom Connection possible. Become a Global Minnesota member or make a gift today and help bring the world to Minnesota students — one classroom at a time. Visit globalminnesota.org/membership or call 612.625.1662.

Bring the world to Minnesota – One Month at a Time

Become a sustaining member! When you give monthly, you make a BIG impact because your gift provides reliable, ongoing support. And, it allows us to focus on reaching *more* Minnesotans – including our young students – with opportunities to learn about and celebrate the world's cultures.

Enjoy uninterrupted member benefits and change your gift amount or cancel at any time. You can become a sustaining member even if you're already a member, due to renew, or just joining. **You'll even**

receive a free Global Minnesota mug as a thank you!*

Sustainers are special members dedicated to building peaceful communities through international understanding and engagement. Sign up at globalminnesota.org/membership or call 612.625.1662.

Thank you to ALL our members for your participation and financial support.




*Free mug offer applies to gifts of \$8 or more per month. Memberships are tax deductible.




Global **Minnesota**

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SEP - 1 2016

Community Services Dept.



*****AUTO**3-DIGIT 554

Lorinda Pearson
1800 W Old Shakopee Rd
Bloomington MN 55431-3027



SAVE THE DATE!

WorldQuest International Trivia Competition

Mark your calendar for Global Minnesota's annual battle of international wits, WorldQuest, on **Friday, December 9**, at the McNamara Alumni Center at the University of Minnesota. Pull a team together and brush up on your knowledge of flags, capitals, geography, people in the news, current events, 2016 Great Decisions topics, and Global Minnesota's focus country — Colombia.

Paying attention? What is the only South American country to have coastlines on both the Pacific Ocean and Caribbean Sea? Join us in December to find out the answer to this question and put your team one point ahead of the competition. **Online registration and event information coming soon!**

